



**KERALA GAZETTE**  
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**PART I**  
**Notifications and Orders issued by the Government**

**Labour and Rehabilitation Department**  
**Labour and Rehabilitation (A)**

**ORDER**

G. O. (Rt.) No. 2133/2007/LBR,  
*Thiruvananthapuram, 4th July 2007.*

*Read:—*1. G. O. (Rt.) No. 820/05/LBR dated,  
2-4-2005.

2. Representation dated Nil from the  
General Secretary, Kerala Planta-  
tion Workers Union (CTU),  
Nelliampathy, Palakkad.

3. Letter No. I (5) 14945/06 dated,  
4-6-2007 from the Labour Commis-  
sioner, Thiruvananthapuram.

1. As per Government Order read as first paper  
above, the Industrial Dispute between the management  
of Manalare Estate and its workmen was referred  
for adjudication to the Industrial Tribunal, Palakkad.  
Therein the issue for reference was as follows:

"Whether Govinda Raj No. 4270 is eligible for  
appointment as regular temporary? and the relief  
to which he is entitled to?"

2. In the representation read as second paper  
above the General Secretary, Kerala Plantation  
Workers Union (CTU), Nelliampathy, Palakkad

has requested Government to modify the terms of  
reference as shown below.

"Whether Govindaraj Worker No. KR/52/4270  
is eligible for appointment as permanent worker?"

3. Government have examined the matter in  
consultation with the Labour Commissioner and are  
pleased to correct the terms of reference in the  
annexure to the Government Order read as  
first paper above as "Whether Shri Govindaraj, Worker  
No. KR/52/4270 is eligible for appointment as  
permanent worker? If not, what relief he is  
entitled to?"

4. The Government order read as first paper  
above will stand modified to the above extent.

By order of the Government,  
G. K. VISWANATHAN,  
Secretary to Government.

**ORDERS**

**(1)**

G. O. (Rt.) No. 2207/2007/LBR.

*Thiruvananthapuram, 24th July 2007.*

Whereas, the Government are of opinion that an  
Industrial dispute exists between Sri Arun,  
Proprietor, Shankar Gas Agencies, 28/166 L,  
Koyenco Centre, Chevayoor, Kozhikode-673 017  
(Arun, Abhilash, Kakkaji P. O., Kothikkode) and

the workmen of the above referred establishment represented by The Secretary, Commercial Employees Union (C. I. T. U.), Reg. No. 83/66, Palayam Road, Kozhikode-1 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

"Whether the denial of employment to Sri N. P. Subeesh, Driver, K. Sujath, Delivery Boy and P. K. Govindan, Helper by the management of Sankar Gas Agencies, Chevayoor, Kozhikode is justifiable? If not, what relief they are entitled to?"

(2)

G. O. (Rt.) No. 2260/2007/LBR.

*Thiruvananthapuram, 13th July 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri K. Vijaya Kumar, Sree Vighnesh, T. C. 11/3521, Museum Bazar Compound, Nanthancode, Thiruvananthapuram, (2) Sri C. Muralidharan Nair, Proprietor, Saroja Cine House, Pazhakkatty, Nedumangad Thiruvananthapuram and the workmen of the above referred establishment Sri C. Muralidharan Nair, K. C. Nilayam, Kulathara, Manjeri P. O., Nedumangad in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

"Whether the denial of employment to Sri C. Muralidharan Nair by the management of Saroja Cine House is justifiable? If not, what are the benefits he is entitled to get?"

(3)

G. O. (Rt.) No. 2261/2007/LBR.

*Thiruvananthapuram, 12th July 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Munier Workshops & Engineering Department, K. D. H. P. Company (Pvt.) Limited, Munnar P. O., Idukki District and the workmen of the

above referred establishment represented by the General Secretary, Devikulam Estate Workers Union (AITUG), Munnar P. O., Idukki District in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

"Whether the dismissal from service of Sri Sekhar, P. F. No. 1775, Town Department by the Management of K. D. H. P. Company (P) Ltd. is justifiable or not? If not, what are the reliefs entitled to him?"

(4)

G. O. (Rt.) No. 2260/2007/LBR.

*Thiruvananthapuram, 17th July 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Jose, Kottoor, Karippati, Eluvampadam P. O., Vadakkanchery, Alathur and the workmen of the above referred establishment Sri P. J. Paul, Nambiyaparambil Pallathu House, Palappuram P. O., Ottapalam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

"Whether the denial of employment to Sri P. J. Paul and his wife Smt. Sali by the landowner Sri Jose Kottoor is justifiable or not? If not, what relief they are entitled to?"

(5)

G. O. (Rt.) No. 2300/2007/LBR.

*Thiruvananthapuram, 17th July 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri C. D. Govindan, s/o Damodaran, (Managing Partner, Sree Kalaswary Tile Works (East), Puthukkad), Chakkilingathodiylil House, Puthukkad P. O., Thiruvananthapuram-680 304 and the workmen of the above referred establishment represented by Sri Antony Kutsookkaran, General Secretary, Trichur

District National Tile Workers Union (INTUC), Alagappa Nagar, Thirissur in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

"Whether the denial of employment to 30 workers mentioned in the list enclosed (out of 30 workers one worker expired) and subsequent closing down of Srer Kaleswary Tile Works (East), Padakkad by the management are justifiable? If not, what relief they are entitled to get ?"

<i>Name of Labourers</i>	<i>Date of entry in Service</i>
1. K. V. Janaky	7-3-1966
2. A. K. Sherada	"
3. M. P. Leela	"
4. N. M. Thanka	"
5. N. S. Thanka	"
6. P. V. Rosy	15-1-1963
7. T. G. Karthiyani	"
8. P. V. Santha	"
9. A. K. Appu	"
10. K. K. Kaunan	"
11. V. K. Kalyani	"
12. V. C. Chandravathy	"
13. M. G. Leela	"
14. P. O. Theasya	(Expired) "
15. P. G. Thandu	"
16. K. K. Devayani	"
17. U. K. Kamalakshy	"
18. M. P. Louis	19-4-1967
19. K. A. Mani	"
20. K. P. Thomas	"
21. P. G. Sathy	5-5-1994
22. C. R. Vijaya	15-1-1968
23. C. S. Sathyan	15-4-1995
24. V. V. Leela	5-5-1994
25. K. K. Shaju	"
26. K. K. Krishnan	"
27. Unnichekkan	"
28. V. S. Ambika	"
29. T. K. Rajany	2-4-2000
30. V. U. Giraja	"

(5)

G. O. (Rt.) No. 2302/2007/L&R.

Thiruvananthapuram, 17th July 2007.

Whereas, the Government are of opinion that an industrial dispute exists between Sri G. C. Anthony, s/o Chummar, Cheruvathoor House, Puthumery, Choondal, Thirissur, and the workmen of the above referred establishment Sri E. C. Kunjumarakkar s/o Chekkary, Erukandathil House, Payyoor P. O., Koomunuchy, Thirissur in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

"Whether the denial of employment to Sri E. C. Kunjumarakkar, bandsaw helper by the management of M/s C. C. Brothers Timber Industries, Puthumery, Choondal is justifiable ? If not, what relief he is entitled to ?"

By order of the Governor,

SURE KASIM,  
Under Secretary to Government.